



# JOHN D. WEISS, ESQ.

## Mediator/Arbitrator

Drawing upon more than 25 years of diversified legal experience including all areas of litigation, trial, appellate practice and mediation, John D. Weiss has brought his considerable ability to secure settlement in hundreds of disputes. Mr. Weiss strikes a balance between observation and active listening with a dispassionate but forceful evaluation of the facts and law. Has been named as a **Southern California Super Lawyer** in ADR from 2009-2011 by *Los Angeles Magazine*.

### PRACTICE AREAS

Business and partnership disputes; Employment claims including sexual harassment; discrimination; ADA; Title VII; failure to hire/promote; wrongful termination; wage & hour; Real estate; Securities fraud; and Workplace investigations.

### CONFLICT RESOLUTION EXPERIENCE

John Weiss has mediated hundreds of disputes through ARC and as a member of numerous court panels. Mr. Weiss has served as a principal in the Law Offices of John D. Weiss since 1981, where he has focused primarily on resolution of employment matters in state and federal courts and agencies. Mr. Weiss has also acted as legal counsel to individuals, partnerships and corporations on labor and employment-related issues and creation and compliance monitoring of 501(c)(3) status for numerous non-profit corporations.

Mr. Weiss was selected by CELA leadership to incorporate and secured tax exempt status for Foundation for Advocacy, Inclusion and Resources, (F.A.I.R.). Currently serving as Affiliate Leader of the National Employment Lawyers Association's Los Angeles chapter.

### EDUCATION & TRAINING

- Dispute Resolution Training: Pepperdine University's Straus Institute (2002-2010)
- J.D., 1981, Pepperdine University School of Law
- B.A., 1977, Clark University, Worcester, MA

### ORGANIZATIONS & ACHIEVEMENTS

- Member: California, Illinois, San Fernando Valley Bar Assn's; California Employment Lawyers Assn. (CELA); National Employment Lawyers Assn. (NELA)
- Panelist: Ventura County Superior Court; U.S. District Court-California, Central District; California Court of Appeals, Second District; L.A. Superior Court.
- U.S. District Court Volunteer Settlement Officer
- Speaker, San Fernando Valley Bar Assoc. and CELA: "When Mediators Should Inject Themselves Into the Process" (2011); CELA: "Discovery and Motion Practice in Arbitration;" Panelist on topic, "Mediating Civil Rights Cases: Rationale and Remedies," NBI Seminar, "Civil Rights Litigation Update" (2008)
- Contributor - *Age Discrimination Litigation* and Editorial Advisory Board Member - *Employment Evidence*, James Publishing, Inc.
- Panelist, Law.com seminar - "Using ADR to Resolve Employment Disputes" (2000)

*Mr. Weiss is available throughout California.*



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