



LINDA S. KLIBANOW, ESQ.

Mediator/Arbitrator/Neutral Investigator

Linda S. Klibanow has more than 30 years of experience specializing exclusively in the practice of labor and employment law and representing both employers and employees. Ms. Klibanow brings to her neutral practice the insight and intuition of both plaintiffs and defendants and their respective practitioners. Her substantive law expertise and litigation experience enable her to accurately assess the parties' risks of trial, and her advocacy background on "both sides" facilitates effective "interests analysis" of the disputants. Her reserves of patience and optimism typically prevail against the disputants' and litigators' pessimism and negativity.

PRACTICE AREAS

All types of labor and employment disputes, including employment discrimination and harassment (race, national origin, religion, sex, age, disability/medical condition, sexual orientation), retaliation, public policy wrongful termination, and related claims for emotional distress, defamation, violation of privacy, workplace violence, etc.

CONFLICT RESOLUTION EXPERIENCE

Ms. Klibanow practiced with the firm of Parker Milliken Clark O'Hara & Samuelian from 1977-2000, where she served as the first female partner and member of the Board of Directors. In 2000, Ms. Klibanow opened her own practice in Pasadena, California. Her employment litigation practice has encompassed proceedings before the California and federal trial and appellate courts, as well as numerous administrative agencies including the NLRB, the EEOC, the DFEH, the U.S. Department of Labor and the California Labor Commissioner.

In addition to her mediation work, Ms. Klibanow has also long served as an employment arbitrator, serves as a hearing officer with the Los Angeles County Civil Service Commission, and conducts neutral fact-finding investigations.

Ms. Klibanow has been described as an "outstanding mediator overall... impressive in her preparation and her determination to achieve a settlement," someone whose "substantive knowledge of employment law [is] invaluable;" also as one who works "doggedly...to close the deal." She is routinely credited with "maintaining the respect and trust of all parties" and praised for "remaining calm and sympathetic with both sides...throughout a very long day."

ORGANIZATIONS & ACHIEVEMENTS

- Member: AAA Employment Arbitration & Mediation Panels; mediation panels of California Dept of Fair Employment & Housing, EEOC, LASC, Riverside SC, 2nd Appellate District Court of Appeal; Southern California Mediation Assn., California Dispute Resolution Council, California Employment Lawyers Assn., Labor & Employment Law Sections of Los Angeles County and American Bar Assn.; ABA Dispute Resolution Section.
- Founding Member: Mediators Beyond Borders
- Assistant Editor and Author, "The Developing Labor Law," ABA; Author, "Advising California Employers," CEB; Contributing Editor, "California Practice Handbook, Employment Discrimination," Los Angeles County Bar Assn., Mathew Bender California Practice Handbook
- Martindale-Hubbell Bar Register of Preeminent Lawyers (AV-rating)

EDUCATION & TRAINING

- Over 200 hours formal ADR training including Pepperdine, UCLA, AAA, ABA, DFEH, EEOC, SCMA, LASC, LACBA, California State Bar
- J.D., Yale University (1975)
- B.A., Harvard College (1972), cum laude, Phi Beta Kappa

Ms. Klibanow is available throughout California.



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