



## ALAN ROPER, J.D.

Mediator/Arbitrator

Alan Roper has an extensive background (25+ years) in ethics & business conduct, compliance, managing and conducting complex and sensitive investigations, security, and threat assessment/management activities. His expertise includes developing strong customer relationships within the private sector as well as with multiple government agencies. Additionally, Alan's expertise is regularly called upon for training and consulting. Most recently, he managed all facets of the Boeing Space & Intelligence Systems Ethics and Business Code of Conduct Program.

### PRACTICE AREAS

Business Ethics & Compliance, *The Boeing Company*; Investigations, CIA, *The Boeing Company*, *Tennessee Human Rights Commission*; Threat Management, *Gavin DeBecker Inc.*; Security, *Allied Signal*, *General Motors/Hughes Electronics*, *1985 Live Aid Concert*, *1984 Summer Olympics*, *1982 World's Fair*; and Litigation Support, *Atkinson, Conway, & Gagnon Inc.*, *Ventura County, CA*, *Bradfield & Scott*.

### CONFLICT RESOLUTION EXPERIENCE

In Alan's role as Ethics Team Leader for Boeing, among his responsibilities, he was both a member and was responsible for facilitation activities for the Employee Corrective Action Review Board (ECARB). This board would determine the appropriate course of discipline for employees who violated Company policy or procedure and included participants from diverse disciplines including Management, Ethics, Human Resources, Employee Relations, Security and Legal. In his role as facilitator, Alan presented the facts of the investigation and the members would discuss and present their recommendations. Typically, each member brought a divergent perspective. Alan routinely resolved conflicts by focusing participants on the facts of the investigation, offering past precedent and alternative considerations.

Alan was also the Special Compliance Officer for the Boeing China Consent Agreement signed with the US Department of State.

### ORGANIZATIONS & ACHIEVEMENTS

- Member, Ethics Officer Association (EOA)
- Certified Fraud Examiner (CFE), Association of Certified Fraud Examiners
- Past chairman of The Boeing Company's Threat Assessment & Response Committee
- Since 1986, has held some of the highest security clearances and special accesses granted by the US Government

### EDUCATION & TRAINING

- J.D., 1985, University of Tennessee, College of Law
- B.A., 1981, Political Science and History, University of North Carolina at Chapel Hill

*Alan Roper is available nationally and internationally.*



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