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# Deborah Rothman, Esq.

*Mediator/Arbitrator*

Deborah Rothman, Esq. is a nationally-recognized neutral with experience in the resolution of complex disputes in all areas of civil law. A fulltime private conflict resolution professional since 1991, Ms. Rothman was named one of only 30 Southern California **Super Lawyers of the Year** in the field of ADR (2006, 2007). She was also named one of the **Best Lawyers in America** (2007).

## Practice Areas

Business Torts; Commercial, banking and savings & loans; Construction defect and earthquake damage; Employment: discrimination, wrongful termination, retaliation, wage & hour class action & breach of covenant not to compete; Entertainment; Health Care; Intellectual Property; Medical and Legal Malpractice; Partnership dissolutions; Personal Injury; Probate.

## Conflict Resolution Experience

As a mediator, Deborah Rothman is considered to be knowledgeable, diplomatic, persistent and compassionate, with the ability to engender the trust and confidence necessary to consistently facilitate mutually acceptable settlements. She has also developed a reputation as a fair, dedicated, creative, and cost-conscious arbitrator who collaborates with counsel early and frequently to effectively phase the discovery and tailor the hearing process to the clients and their particular dispute, and to facilitate the early assessment of settlement options.

Ms. Rothman has extensive conflict resolution training in an array of areas, including ADA and EEOC claims, employment law, earthquake claims, family law, law firm-related disputes, and community association disputes. She has served on countless

mediation and arbitration panels for courts, universities and other organizations handling cases involving class action gender discrimination, bankruptcy, insurance and other complex issues.

## Organizations & Achievements

- Large Complex Case Panel, eCommerce B2B, Commercial, Real Estate and Employment Law panels
- Executive Committee, Beverly Hills Bar Assn. Labor & Employment, ADR sections
- Frequent speaker, author and trainer in ADR for major law firms, legal publications and public and private organizations
- Fluent in Spanish; some French & Italian

## Education & Training

- Extensive arbitration & mediation training
- B.A., 1971, Yale College, *Magna cum Laude*.
- J.D., 1976, New York University School of Law.
- Masters, Public Affairs, 1976, Woodrow Wilson School, Princeton Univ.

*Ms. Rothman is available throughout California.*